



2022 Summer Internship General Community Banking

Start Your Career in Banking at Midstates Bank

The General Community Banking Internship is a 12-week training curriculum designed to expose interns to multiple areas of the bank, including retail operations, lending, and credit. Interns will initially learn the role of a branch teller and will build their knowledge to get a high-level overview of consumer lending and management. The overall design of the program allows an intern to return for a second year if still in school.

Internships will begin late May 2022. Start/end date is flexible based on school schedule

What does the program offer?

Our internship program allows students to gain first-hand exposure to what a career in community banking is like. We participate in the Iowa Banker's Association Internship Program, providing opportunities to network with community bankers and interns throughout the state of Iowa. Our internships often turn into full-time employment opportunities for students! Learn more about [internship](#) and [career](#) opportunities.

As an Intern, you'll

- get paired with a formal mentor
- get hands-on experience solving client and business needs
- support communities where we live and work
- interact with senior executives
- attend social and professional development events through Iowa Bankers
- work within a multi-discipline team and receive dynamic on-the-job training
- develop business acumen through onsite client visits
- receive high-level training in areas such as deposit, operations, compliance, management, consumer lending, and audit.

What are we looking for?

As we look to building a pipeline of future leaders for Midstates Bank, we look for individuals who possess the following qualities:

- sophomore or junior students pursuing a bachelor's with a minimum GPA of 3.0 or higher
- flexibility to work within a multi-discipline team
- ability to manage multiple tasks
- possess ability to think and work independently within a professional setting.

Want to be challenged?

Throughout the program, interns will be given the opportunity to grow personally and professionally. Development of interpersonal skills and decision-making capabilities of retail banking are all integral parts of the program. The internship will allow for the application of knowledge and skills in real life professional situations involving both co-workers and the public.

Who We Are You Ask?

We are a community bank dedicated to building sustainable communities, businesses, and producers. Our brand promise, "More Options, More Service, More Willing," underpins everything we do.

Midstates Bank has grown into a \$600 million financial services company with more than 100 employees and 10 locations – Council Bluffs, Avoca, Harlan, Kingsley, Le Mars, Minden, Missouri Valley, Mondamin, Neola and Sergeant Bluff.

Midstates Bank is proud to be locally owned and operated. [Learn more](#) about Midstates Bank by visiting midstatesbank.com.

Questions?

Want help deciding which internship is best for you? We can help you navigate various internship positions and locations. Contact our intern coordinator for more information:

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Midstates Bank has reviewed this job description to ensure that essential functions and basic duties have been included. It is not intended to be construed as an exhaustive list of all functions, responsibilities, skills, and abilities. Additional functions and requirements may be assigned by supervisors as deemed appropriate.